

Town of Pleasant Valley
Eau Claire County
Wisconsin

Resolution No. 21-16-02
Amending Safety Manual

WHEREAS, the Town Board of the Town of Pleasant Valley approved Ordinance 13-15-06 Employee Safety Program Manual on December 10, 2013, and

WHEREAS, the Employee Safety Program Manual is intended to guide policies and procedures pertaining to Town Employees, it is impossible to predict future situations in the Town and amendments may be appropriate, and

WHEREAS, the Town Board of the Town of Pleasant Valley, being faced with an opportunity that does not fit the Employee Safety Program Manual but is viewed to be appropriate for the Town there is the need to amend the handbook so that the decision is consistent with the Employee Safety Program Manual, and

WHEREAS, the Town Board of the Town of Pleasant Valley has been provided a copy of the proposed amendments to the Town of Pleasant Valley Employee Safety Program Manual.

See attachment for details.

NOW, therefore the Town Board of the Town of Pleasant Valley does hereby adopt the amendment to “Personal Protective Equipment – Foot Protection” section of said employee safety program manual.

Adopted this 11th day of January 2021.

Town of Pleasant Valley

Chairman

Attest - Clerk

Foot Protection

Employees are required to wear approved foot protection that will meet ANSI Z41.1 standard when working in areas where the potential for serious foot injuries exists. Hazards may include:

- Falling or rolling objects
- Objects piercing the sole
- Anywhere an employee's foot can be exposed to electrical hazards

Platform shoes, clogs, moccasins, sandals or similar other types of open or perforated shoe will not be permitted for road department, cemetery and building maintenance employees or any other employee that may be assisting these departments.

Employees who are required to wear foot protection are to purchase and use the associated PPE. The TOPV has a reimbursement policy of \$75.00 annually to help defray the associated costs of foot protection upon presentation of paid receipt to the town clerk. Annually, any unused portion of the \$75 allowance may be carried forward to the following year. The accumulated amount shall never exceed \$150.